



## Quality Policy

Metal Exchange Corporation is committed to our core values:

**SAFETY, INTEGRITY, RESPECT** and **DRIVE** are the four core values of the Metal Exchange Corporation family of companies.

We lead with **SAFETY** because there's nothing more important than the safety of our employees.

**INTEGRITY** is at the core of all we do because our name is only as good as our word.

We work every day to create an environment of **RESPECT** with our colleagues, customers, suppliers, industry and the communities in which we work.

Our employees are the key to our success and it's their **DRIVE** and passion that allows us to deliver on our commitments and delight our customers every day.

Our Core Values are complemented by MEC's "Dual Bottom Line" philosophy: Our commitment to achieving an equal balance between financial success and the well-being, development and growth of our people.

### Quality Commitment:

- Metal Exchange Corporation is committed to continual improvement allowing us to meet our customer requirements.
- Metal Exchange Corporation is committed to providing a framework for setting, monitoring, and achieving our quality objectives.
- Metal Exchange Corporation is committed to fulfilling all requirements relative to the quality aspects of our business.
- Metal Exchange Corporation is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.

Mike Lefton – Executive Chairman

11/13/19  
Date