



Core Values:

Metal Exchange is committed to our core values:

SAFETY, INTEGRITY, CARING and **GROWTH** are the four core values of the Metal Exchange.

We lead with **SAFETY** because there's nothing more important than the safety of our staff, partners, customers, and communities.

INTEGRITY – Our name is only as good as our word. That's why we make sure to always do what we say we will.

CARING – We care deeply about our work, our people, and our customers, and will go the extra mile to ensure their success.

GROWTH – Whether strategically growing our business or fostering the professional growth of our people, we're focused on the future.

Our Core Values are complemented by ME's Guiding Principles: Others before Self, Culture before Profit, Empowerment before Authority, Vulnerability before Comfort, and Vision before Movement.

Quality Policy:

- Metal Exchange is committed to meeting our customer's requirements.

Craig Weber – Vice President Global Scrap – Trading

1/30/2024
Date